



# Health and Safety Policy Statement

This is the Health and Safety Policy Statement of the Guy Chester Centre (GCC).

## Our Commitment

Guy Chester Centre is committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare of everyone using our buildings and grounds. We will:

- **Prioritise Health and Safety:** Consider the health and safety aspects of all operational decisions.
- **Control Risks:** Provide adequate control of health and safety risks arising from our work activities.
- **Safe Equipment:** Provide and maintain safe equipment and appliances.
- **Safe Handling of Substances:** Ensure the safe handling and use of substances.
- **Consultation:** Consult with our employees and volunteers on matters affecting their health and safety.
- **Clear Responsibilities:** Explain to everyone at Guy Chester Centre their health and safety responsibility, and ensure they take adequate care to avoid injury to themselves and others.
- **Competent Staff:** Ensure that all employees and volunteers are competent to do their tasks and provide adequate training and supervision.
- **Cooperation:** Ask all employees and volunteers to cooperate with management to help meet statutory liabilities.
- **Insurance:** Insure all who work and volunteer for Guy Chester Centre against personal accident or injury while working.
- **Accident Prevention:** Prevent accidents and cases of work-related ill-health.
- **Protective Equipment:** Provide personal protective equipment.
- **Emergency Procedures:** Implement emergency procedures, including evacuation in case of fire or other significant incidents.
- **Safe Conditions:** Maintain safe and healthy working conditions.
- **Regular Review:** Review and revise this policy as necessary at regular intervals.



## Specific Measures

In addition to our commitments, we will take the following specific measures:

- **Fire Safety:** Conduct regular fire drills, maintain clear evacuation procedures, ensure fire extinguishers are regularly serviced, and test smoke alarms frequently.
- **Mental Health and Wellbeing:** Promote mental health and wellbeing by providing information and resources for residents at Chester House.
- **Security:** Maintain a secure environment through access control systems, CCTV, and clear procedures for reporting security concerns.
- **Environmental Health:** Ensure proper waste disposal, pest control, and address issues like dampness or mould promptly.
- **Reporting and Investigation:** Establish a clear process for reporting accidents, near misses, and health and safety concerns. Conduct thorough investigations and implement corrective actions where necessary.

## Legal Compliance

We are committed to complying with all relevant UK health and safety legislation, including the Health and Safety at Work etc. Act 1974 and other applicable regulations.

## Review

This policy statement will be reviewed annually (or as needed due to changes in legislation or best practices) to ensure it remains current and effective in protecting the health, safety, and wellbeing of everyone using our facilities.

Signed:

Chris Kemp, Centre Director

*For and on behalf of the Trustees of the North Bank Estate (t/a Guy Chester Centre)*

Date: March 2024

Review: March 2025